

ADDENDUM

TO THE AGENDA OF THE CITY COUNCIL OF THE CITY OF MIDWEST CITY

June 28, 2016 – 7:00 p.m.

D. DISCUSSION ITEMS

4. Discussion and consideration of approving and entering into a Memorandum of Understanding to extend the current fiscal year 2015-16 collective bargaining agreement with the International Association of Fire Fighters Local 2066 through October 31, 2016. (Fire - B. Norton)

MEMO

To: Honorable Mayor and City Council

From: Bert Norton, Fire Chief

Date: June 28, 2016

Subject: Discussion and consideration of approving and entering into a Memorandum of Understanding to extend the current fiscal year 2015-16 collective bargaining agreement with the International Association of Fire Fighters Local 2066 through October 31, 2016.

The Midwest City Fire Department respectfully requests that the Council extend the current fiscal year 2015-16 collective bargaining agreement with IAFF Local 2066 through October 31, 2016 except for Article 28, Health Benefits, which the Local has agreed to implement at the start of the new fiscal year. At the time of this writing all of the contract language hasn't been finalized but I am optimistic that the parties will be able to agree on acceptable language soon to be presented to you and to the Local's membership for approval.

Staff recommends approval.



Bert Norton
Fire Chief

Attachment: To be distributed at Council Meeting

**MEMORANDUM OF UNDERSTANDING FOR
EXTENSION OF THE 2015-16 COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE CITY OF MIDWEST CITY AND
THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 2066**

WHEREAS, the City of Midwest City, hereinafter referenced as the City, and the International Association of Firefighters, Local 2066, hereinafter referenced as IAFF, have a collective bargaining agreement for fiscal year 2015-2016, which addresses the wages, hours, and working conditions of Midwest City employees represented by IAFF. The 2015-2016 collective bargaining agreement operates through June 30, 2016; and

WHEREAS, representatives for City and IAFF have been negotiating for more than thirty days toward a collective bargaining agreement for fiscal year 2016-2017, but the parties have yet to reach a tentative agreement to recommend to the City Council and to the IAFF membership; and

WHEREAS, the parties agree to implement the tentatively agreed to language in ARTICLE 28 Health Benefits; and

WHEREAS, the parties believe it to be in their best interest to extend the 2015-2016 collective bargaining agreement for one hundred twenty (120) days to allow the parties to continue the collective bargaining process.

THE PARTIES HEREBY AGREE to extend the terms and conditions of the 2015-2016 collective bargaining agreement for one hundred and twenty (120) days through October 31, 2016.

IN WITNESS WHEREOF the parties hereto have set their hands this _____ day of June , 2016.

THE CITY OF MIDWEST CITY

MATTHEW D. DUKES, II, Mayor

ATTEST:

SARA HANCOCK, City Clerk

INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS, LOCAL 2066

DOUG BEABOUT, President

CATHERINE WILSON, HR Director

APPROVED AS TO FORM AND LEGALITY.

KATHERINE BOLLES, City Attorney