



**APPLICATIONS ACCEPTED THROUGH 5:00P.M. MONDAY, JULY 3, 2023**

## **FIREFIGHTER**

**Starting Salary: \$49,498/yr. w/excellent benefits**

**All Applicants must successfully complete a National Testing Network written and CPAT exam prior to 07/03/2023 to be considered.**

\*This position is designated safety/security sensitive and is subject to pre-employment, reasonable suspicion and random drug and alcohol screening.

### **JOB SUMMARY**

Under the direct supervision of a Captain, fights fires, provides emergency medical services, and response to other emergency incidents to save lives and property. Performs related prevention, education, and support activities.

### **RESPONSIBILITIES AND DUTIES**

1. Under the direction of a Captain, responds to all alarms and calls to which their company is assigned, operates firefighting and other emergency response equipment, and aids in protection of life and property.
2. Rides fire truck, lays and connects hoses to hydrants.
3. Directs fire streams and extinguishes fire in a variety of situations including residential dwellings, commercial buildings, grass fires and aircraft crashes.
4. Performs various rescue and medical assistance duties including removing victims from occupancies filled with heat, smoke or toxic gases and freeing victims from trapped vehicles.
5. Administers first aid to victims as required.
6. Acts as a vehicle driver when assigned by supervisor. May act as relief driver in the absence of the Apparatus Operator.
7. Assists in the inspection of firefighting apparatus and the maintenance and upkeep of equipment in order to insure proper operation, and reports any mechanical failures to supervisor.
8. Attends training and drill sessions to receive instructions in all aspects of firefighting. Participates in all training, pre-planning and all other programs as assigned.
9. Within the first year of employment, learns all phases of Fire, EMS, and Emergency Response practices and performs these to the best of his training and capabilities. Keeps abreast of Firefighting, EMS, and Emergency Response techniques, current and new.
10. Performs salvage and overhaul as required.
11. Participates in pre-fire planning and fire prevention activities.
12. Responsible for routine maintenance and upkeep of fire station, grounds, and equipment.
13. Assists in public education activities as necessary.
14. Participates in the Departments physical fitness program.
15. Shows proper respect to supervisors.
16. Follows all orders.
17. Performs other functions as assigned and other duties as required.

## **JOB REQUIREMENTS**

1. Knowledge of firefighting, rescue, and other emergency response techniques and fire department operations.
2. Knowledge of fire department equipment maintenance procedures.
3. Knowledge of other City departments and how they relate to the Fire Department.
4. Knowledge of City streets, hydrant locations and water supply systems.
5. Knowledge of correct safety policies, procedures and regulations.
6. Skill in the use of basic algebraic functions and applications.
7. Skill in the operation of firefighting and other emergency response equipment.
8. Skill in the application of emergency medical assistance techniques.
9. Ability to develop and utilize pre-fire plans.
10. Ability to establish and maintain effective working relationships with peers, other City departments and the public.
11. Ability to control emotions and actions in stressful situations.
12. Ability to follow oral and written instructions.
13. Ability to withstand heavy physical activity during stressful and non-stressful situations.
14. Must possess valid Oklahoma driver's license and be insurable.
15. Must be able to pass a background check and a polygraph.
16. Must be able to pass Candidate Physical Aptitude Test.
17. Must meet the medical requirements set forth by the Oklahoma Firefighters Pension and Retirement System.
18. EMT- B National Registry is required.

## **OTHER SIGNIFICANT FACTS**

This classification is a “safety-sensitive” position as defined by the United States Department of Transportation drug and alcohol testing regulations, the Oklahoma Standards for Workplace Drug and Alcohol Testing Act and/or Oklahoma Medical Marijuana laws. As a “safety-sensitive” classification, you will be subject to drug and alcohol testing, including random testing. Marijuana is one of the substances included in the drug panel screening. Possession of a medical marijuana license will not excuse you from the testing process, or the consequences of testing positive for marijuana.

## **DIFFICULTY OF WORK**

Tasks are skilled in nature requiring a thorough knowledge of emergency response procedures and equipment usage. Work is standardized following established procedures.

## **INTERPERSONAL RELATIONS**

Employee often comes in contact with the public in stressful situations and during pre-fire planning, fire prevention, and public education activities. Worker shares living quarters with other fire department personnel.

## **WORKING CONDITIONS**

Employee is based at an assigned station and works a 24 hour shift an average of 9 days per month. Worker engages directly in firefighting, rescue, and emergency response activities and is therefore intermittently subject to severe job hazards and mental stress.

## **PHYSICAL EFFORT**

Employee must perform functions that are physically and psychologically very demanding. Moderate to heavy physical activity is required during firefighting and other emergency responses, equipment maintenance and training activities. Emergency response duties include functions that require the employee to work at near maximal heart rate for prolonged periods of time. The required use of

heavy protective equipment (including respirators) and exposure to hostile environments (i.e. heat from a fire) contribute to this physical load.

Environmental factors the employee is exposed to and essential functions performed by the employee at emergency incidents include:

- a. Operate both as a member of a team and independently at incidents of uncertain duration.
- b. Spend extensive time outside exposed to the elements.
- c. Tolerate extreme fluctuations in temperature while performing duties. Must perform physically demanding work in hot (up to 400°F), humid (up to 100%) atmospheres while wearing equipment that significantly impairs body cooling mechanisms.
- d. Experience frequent transition from hot to cold and humid to dry atmospheres.
- e. Work in wet, icy, or muddy areas.
- f. Perform a variety of tasks on slippery, hazardous surfaces such as on roof tops or from ladders.
- g. Wear personal protective equipment that weighs approximately 50 pounds while performing other tasks.
- h. Perform physically demanding work while wearing positive pressure breathing equipment with 1.5 inches of water column resistance to exhalation at a flow to 40 liters per minute.
- i. Work for long periods of time, requiring sustained physical activity and intense concentration.
- j. Exposed to grotesque sights and smells associated with major trauma and burn victims.
- k. Make rapid transitions from rest to near maximal exertion without warm-up periods.
- l. Operate in environments of high noise, poor visibility, limited mobility, at heights, and in enclosed or confined spaces.
- m. Use manual and power tools in the performance of duties.
- n. Rely on senses of sight, hearing, smell, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life threatening environment throughout the duration of the operation.
- o. Operates both automatic and manual transmission vehicles.
- p. Work in areas where sustaining traumatic or thermal injuries is possible.
- q. Face exposure to carcinogenic dust such as asbestos, toxic substances, such as hydrogen cyanide, carbon monoxide, or organic solvents either through inhalation or skin contact.
- r. Face exposure to infectious agents such as Hepatitis B, HIV, or Tuberculosis.
- s. Perform complex physical and mental tasks during life threatening emergencies.
- t. Ability to use a two-way radio in a clear, concise manner.
- u. Face life or death decisions during emergency conditions.

## **SUPERVISION**

Employee does not supervise other employees however, employee may be called upon to direct and control the actions of the public at emergency incidents. Worker is subject to daily review and direction by the Captain and formal review by the Fire Chief.

## **EDUCATION AND EXPERIENCE**

Must possess a high school diploma or equivalent, valid Oklahoma driver license and be insurable and meet state pension requirements. Must pass written & practical exam. EMT-B National Registry is required. Preferred skills include FFI, FF2, Hazmat Awareness, Hazmat Ops, Intro to Technical Rescue, Vehicle Extrication, current CPR card, LPG Emergency Operations, WMD Awareness, Intro to Computers, & NIMS (IMS).

\*This is a job posting abbreviated from the full job description. For the full job description, please contact Human Resources.